

1. POLICY PURPOSE

- 1.1. This selection policy outlines the process to nominate a team to the British Paralympic Association (BPA) to represent Great Britain at the 2020 Tokyo Paralympic Games (50M).

2. SELECTION EVENT

- 2.1. The team shall be nominated to ParalympicsGB (PGB) by British Para-Swimming from performances at the 2020 British Para-Swimming International Meet (BPSIM) which incorporates the World Para Swimming (WPS) World Series – Sheffield, 9th-12th April 2020. The selection meeting will be held on the 13th April 2020.

3. TEAM SIZE

- 3.1. The British Para-Swimming athlete team is subject to a maximum number of male and female athlete slots allocated to PGB by WPS. Athlete slots are gender specific. The total team size will be determined by the National Performance Director (NPD) at his complete discretion but cannot exceed the maximum number of athlete slots allocated by WPS.

4. INDIVIDUAL EVENT SELECTION

- 4.1. Athletes will be nominated using the following criteria, which is in priority order:-

- 4.1.1. British athletes ranked 1st or 2nd per classification **and** equaling or bettering the published Standard Qualification Time (SQT) in the final will be selected. Where the athlete quota has been reached, athletes will be ranked by % inside the qualifying time and event rank. Qualification times will be published in the first quarter of 2020.

- 4.1.2. Relays athletes will be nominated by the Selection Panel from performances in the heats and finals. Providing that the athletes combined four (4) times and classification points meet the SQT for that relay and providing they have met the MQS in at least one (1) individual event. Additional relay team members may be nominated at the complete discretion of the NPD providing they have met the MQS in at least one (1) individual event. Where the athlete quota has been reached, combined relay times will be ranked by % inside the qualifying time.

- 4.1.2.1 The S14 mixed 4x100m Relay will be nominated from performances in the 100m Freestyle heat or final fastest two (2) female and fastest two (2) male athletes.

- 4.1.3. Where a relay team has not qualified in its own right relay teams may be entered from the available athletes who have already been nominated for the team in an individual or other relay event. Final Relay team selection is at the complete discretion of the Head Coach.

- 4.1.4. Athletes may be nominated on a discretionary basis subject to quota slots remaining using the following criteria, which is not in priority order, is not exhaustive, the application of discretion does not require all of the criteria to be considered and is subject to sufficient places remaining for the event (three (3) per nation). This is at the complete discretion of the NPD, below are some of the considerations.

- a. Athlete achieving the published SQT during heat or swim-off swims.
- b. Athletes placed 3rd and equalling or bettering the published SQT.
- c. Performance that is in line with the event trajectory.
- d. Relay team cover.
- e. Programme athletes unable to compete at the nomination event due to injury/illness/classification.
- f. Previous performance record at major championships.

5. EVENT ENTRIES

- 5.1 Subject to 3.1 and 4.1 above, for an athlete to be eligible for consideration to compete in an additional event(s) all of the criteria indicated below must be met:
- 5.1.1 The athlete will have already been nominated for the team in either an individual or relay event as detailed above.
 - 5.1.2 The athlete will have achieved the WPS Minimum Entry Time (MET) for that additional event within the official WPS Qualification Period 1st October 2018 and 2nd August 2020.
 - 5.1.3 All additional swims are dependent on place availability (three (3) entries per nation per event S1-S14), for that event and classification and total team athlete places available.
 - 5.1.4 Following selection, an athlete and home programme coach may apply to be entered into an additional event(s) in writing on the official form that must be received by the Head Coach no later than 9:00am 4th May 2020. The final decision on entries for additional events is at the complete discretion of the Head Coach. This decision is not capable of being appealed and is not subject to the British Swimming Team Selection Appeal Procedure.

6. ANNOUNCEMENT

- 6.1. Selections will be made and athletes informed on 14th April 2020 and selections will be strictly embargoed until the official team announcement date to be confirmed upon selection.

SELECTION POLICY GENERAL CONDITIONS

Eligibility

Athletes must:

- G1 Be a British passport holder and eligible to represent Great Britain as per the WPS Rules. PGB will decide on any question of eligibility (having regard to all eligibility criteria as set by British Para-Swimming, PGB and WPS) and WPS' decision shall be final.
- G2 Meet the current WPS regulations on eligibility.
- G3 Hold a valid and current WPS license and be registered to a swimming club that is affiliated to Swim England, Swim Wales or Scottish Swimming.
- G4 Be internationally classified with a "Confirmed" (C), "Fixed Date Review" (FDR) 2021 or beyond" WPS sport classification status. Where an athlete's classification remains ongoing (subject to appeal or protest) selection of the athlete may fall into 4.1.4.
- G5 Have an agreed training plan in place and adhere to their Individual Athlete Planning (IAP) Process or Process Goals at all times between selection and the conclusion of the selection meet. Process goals shall be agreed between the NPD, Head Coach, Home Programme Liaison (HPL), the athlete and the athletes home programme coach. A series of physiological tests using physiological data may be used to monitor trainability. Athletes failing to maintain trainability and performance goals may result in their nomination to PGB being withdrawn.

Times

- G6 Split times will not be considered.
- G7 Performances from time trials will not be considered with the exception of British Para-Swimming team relay practices post nomination for final relay team consideration.

Team Commitments

- G8 All nominated team members will be required to sign and comply with PGB Team Member's Agreement, WPS requirements, Rules and Regulations, British Swimming provisions consisting of the British Swimming Anti-Doping Rules and Protocols, Selection Agreement and Code of Conduct, the British Swimming Disciplinary Code and Child Protection and Safeguarding Policies.
- G9 Team members will be required to attend (where selected) all pre competition training camps, individual training opportunities, competitions, relay team practices, team events and team meetings designated by the Head Coach and NPD. Attendance must be on a full-time basis, taking part in all programmed activities. With the exception of injury or illness team members will not be allowed to leave any required camps, competitions, meetings or undertake any activities that are not directly relevant to the camp programme including personal appearances, external media engagements or social activities. Failure to comply with this requirement may result in the team member having their nomination to PGB withdrawn.
- G10 Team members must comply with PGB, British Swimming and WPS swimwear rules and regulations.

Withdrawals

- G11 If an athlete's classification changes between selection and the selection meet, with the exception of an athlete achieving the criteria as outlined in 3.1, 4.1 and 5 for an event in a higher classification where sufficient places are available, the athlete may be de-selected from the team unless the classification process remains ongoing or unresolved.
- G12 Athletes becoming unfit due to illness or injury (physical or mental) at any time following their nomination and prior to the end of the Delegation Registration Meeting (DRM) (5th July 2020) must notify British Para-Swimming immediately. Failure to notify the British Para-Swimming Chief Medical Officer (CMO) immediately of an injury or illness may result in de-selection.
- Athletes becoming unfit due to illness or injury and will be required to undertake a full medical examination which may result in the athlete being de-selected from the team, normally at the discretion of the NPD. In exceptional circumstances, the British Para-Swimming CMO may refer his opinion to a panel of the British Para-Swimming Performance Leadership Group for decision if, in the opinion of the British Swimming CMO or his designate, they pose a risk to themselves, other athletes or team staff.
- G13 Any team member who withdraws themselves from the team, with the exception of a withdrawal on medical grounds or as a result of G12, following nomination may be liable to British Para-Swimming and PGB for the reimbursement of any costs incurred on behalf of that team member.
- G14 Athletes will be withdrawn from all additional events entered if any event(s) in which they have been nominated for are withdrawn by WPS, unless they meet the criteria for an event in a higher classification as set out in G15.
- G15 In the case where an event is withdrawn by WPS and becomes combined with another classification event a maximum of five (5) athletes may be entered per National Paralympic Committee, however, only three (3) athletes per classification may be entered. In this case the fastest five (5) athletes from all eligible classes (maximum three (3) per classification) shall be entered subject to each athlete meeting the criteria outlined in 3.1, 4.1 and 5 above. In the event that the next placed athlete(s) has no other eligible event in the competition the athlete will be de-selected from the team.

Staff Nomination

- G16 PGB will allocate British Para-Swimming a limited number of team staff accreditations for Coaches and Support Staff.
- G17 Staff nomination will be at the complete discretion of the NPD. Coaching team will be nominated at the complete discretion of the Head Coach.
- G18 Any staff team member who is ill/injured prior to nomination or becomes ill/injured following nomination, where it compromises their capacity to fulfil their role responsibilities at the event, is positively obliged to declare this information to PGB via the British Para-Swimming CMO. This is to ensure that there is no additional risk to your health and safety, and to ensure that we have a fully functioning staffing team to support the health and safety of the athlete group.
- G19 All nominated staff members will be required to complete the UKAD accredited advisor course prior to team assembly.

Other

G20 The NPD will exercise his authority to ensure that the final nomination to PGB is in line with this selection policy.

Appeals

- G21 In the case of an athlete nomination not being accepted by the PGB, British Swimming may, at its sole discretion, choose to appeal using the PGB appeals procedures. The PGB will not accept appeals directly from individual athletes.
- G22 All appeals against non-nomination (or de-nomination) in relation to nomination policies except for 5.1.4 above shall be dealt with under the British Swimming Team Selection Appeals Procedure. Details are available from the British Swimming Legal Affairs Department: legal@swimming.org. Athletes should be aware of the time limits detailed within the appeals policy, which are designed with the intention of resolving issues expeditiously and fairly.