

PERFORMANCE CENTRE ASSISTANT COACH - SWIMMING

Full Time and Permanent

Salary: £40,000-£45,000 per annum (salary dependent on experience)

The normal place of work will be Manchester Performance Centre

Aquatics GB operates an Agile Working Policy allowing some flexibility to work from the office/centre and from home

An excellent opportunity to join one of the most successful National Governing Bodies in the UK Sport High Performance System has arisen. Aquatics GB (AGB) is the organisation that oversees Aquatics sports in Great Britain – Diving, Swimming, Para Swimming, Artistic Swimming and Waterpolo.

Our aquatic disciplines provide training environments in performance centres across the UK for permanent athlete groups as well as acting as 'performance hubs' for national programme-wide activity for World Class Programme athletes.

Following a very successful expansion of the AGB Performance Centre in Manchester, AGB is looking for an additional coach to support the Performance Centre operation. This post will provide an exciting opportunity for an established coach to join our very successful high-performance centre in Manchester.

Working under the leadership of the AGB Performance Centre Lead Coach, the assistant coach will be expected to help deliver the centre's individualised athlete training plans for Olympic swimming athletes and also work with key partners to enhance the development of elite swimming in Manchester.

In addition, the positions will be involved in supporting 'national programme' activity that takes place in each centre as a hub for the Olympic Swimming World Class Programme. Such activities include relay camps, 'head2heads' and other athlete visits, coaching development and sport science and medicine services.

We are looking for enthusiastic self-starters possessing appropriate experience coaching senior age athletes or a track record of developing junior athletes into senior team members and a minimum of ASA Level 3 (or equivalent). Successful candidates will show the ability to identify new areas for learning, they will regularly create and take advantage of learning opportunities and use their newly gained skills to accelerate performances of world class programme athletes. Post-holders will be expected to have excellent organisational, problem solving, administrative and influencing skills, and work well both independently and as part of a team.

A passion for elite swimming is, of course a prerequisite, and candidates must demonstrate suitability to be role models for the high-performance culture and behaviours expected in the environment.

If you feel that you have the skills and attributes for this role, then we would like to hear from you.

The post will require working extended hours both during the week and at weekends and will involve some travel.

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Please send via email/WeTransfer (free large file sending platform) a video recording of no more than 2 minutes responding to the following question:

“What attracts you to working for Aquatics GB and in what key attributes do you possess to undertake role of an Assistant Olympic Coach effectively?”

In addition to the video please send via email an up to date CV outlining your relevant experience for this role to the peopledepartment@aquaticsgb.com.

Alternatively, please send a completed application form (written) to the peopledepartment@aquaticsgb.com. A pack can be downloaded from our website <https://www.aquaticsgb.com>

Please note, Aquatics GB operates an anonymous recruitment process for written applications.

Closing date: Friday 3rd July 2026 at 12.00 noon

Interview date: Wednesday 15th July 2026 in Manchester

At Aquatics GB, we are committed to creating an inclusive environment where everyone feels able to be themselves, contribute fully and reach their potential. We believe our sport and our organisation are stronger when they reflect the diversity of the communities we serve.

We want to attract, develop and retain people with a wide range of experiences, perspectives and backgrounds. In particular, those who are currently underrepresented in our sport and workforce, including disabled people and people from ethnically diverse backgrounds. Diversity of people and ideas is vital to driving excellence in everything we do.

Diversity, equity and inclusion are central to life at Aquatics GB. We celebrate difference, value fairness and strive to create a supportive and respectful culture where everyone feels welcomed, included and safe. To reduce bias in our recruitment process, we use anonymised applications at the initial shortlisting stage for written applications.

As part of our commitment to positive action, Aquatics GB offers a guaranteed interview scheme for candidates who identify as disabled or from an ethnically diverse background, provided they meet the essential criteria for the role. We are also a Disability Confident Employer and will make reasonable adjustments to support you throughout the recruitment process.

