INDEPENDENT NON-EXEUCTIVE DIRECTOR (INED)

Aquatics GB is seeking an Independent Non-Executive Director (INED) who will also serve as the Chair of the Audit and Risk Committee, to provide a vital contribution to the strategic leadership, governance and development of high-performance aquatic sports in Great Britain.

Aquatics GB oversees Aquatics sports in Great Britain - Swimming, Para-Swimming, Diving, Artistic Swimming Water Polo and High Diving.

We are responsible internationally for the high-performance representation of the sport and as such, our mission is to nurture and to support all swimmers, divers, and para-swimmers responsible for those medal-winning moments.

The governing body is building on successful performance outcomes at the Paris 2024 Games, the World Aquatics Championships 2025, World Para-Swimming Championships 2025, and the European Aquatics Championships 2026. Aquatics GB has a strong and dynamic Board of Directors and seeks to further strengthen this.

Aquatics GB is seeking applications from individuals with a strong finance background and senior executive experience who have held executive leadership roles bringing together experience of organisational leadership, and audit and risk operational oversight.

A remuneration fee of £4,000 per annum payable, in addition to reasonable travel and business expenses incurred in fulfilling the role. The appointment will be for a term of four years, with the opportunity for reappointment, subject to Aquatics GB's Memorandum and Articles of Association.

If you wish to apply for this role, please send via email/WeTransfer (free large file sending platform) a video recording of how your skills and experience meet the criteria for this position (5 minutes max) or send via email a CV and covering letter (written) to peopledepartment@aquaticsgb.com. Job information can also be downloaded from our website https://www.aquaticsgb.com

Please note, Aquatics GB operates an anonymous recruitment process for written applications.

Closing date: Monday 16th November 2026 at 12.00 noon

First Interview date: Friday 11th December 2026, online via Teams

Second Interview Date: Monday 11th January 2027 in person in London

Please be advised that Aquatics GB cannot offer visa sponsorship for this position and that individuals must have the right to work in the UK to apply or be considered for this role. For applicants that are non-UK/EU Nationals, they must have an appropriate working Visa to undertake employment. The individual must also be working within the UK to apply or be considered for this role; due to the public liability insurance Aquatics GB holds.

At Aquatics GB, we are committed to creating an inclusive environment where everyone feels able to be themselves, contribute fully and reach their potential. We believe our sport and our organisation are stronger when they reflect the diversity of the communities we serve.

We want to attract, develop and retain people with a wide range of experiences, perspectives and backgrounds. In particular, those who are currently underrepresented in our sport and workforce, including disabled people and people from ethnically diverse backgrounds. Diversity of people and ideas is vital to driving excellence in everything we do.

Diversity, equity and inclusion are central to life at Aquatics GB. We celebrate difference, value fairness and strive to create a supportive and respectful culture where everyone feels welcomed, included and safe. To reduce bias in our recruitment process, we use anonymised applications at the initial shortlisting stage.

As part of our commitment to positive action, Aquatics GB offers a guaranteed interview scheme for candidates who identify as disabled or from an ethnically diverse background, provided they meet the essential criteria for the role. We are also a Disability Confident Employer and will make reasonable adjustments to support you throughout the recruitment process.