



**LONDON 2012 PARALYMPIC GAMES (50M)
19TH AUGUST – 11TH SEPTEMBER 2012**

SELECTION POLICY

The team shall be nominated to ParalympicsGB following both trials for their confirmation. There shall be two (2) trials events as follows:

- The British Gas Championships (50m) – London, 3rd-9th March 2012.
- The British International Disability Swimming Championships (50m) – Sheffield, 6th-8th April 2012.

1. Individual Events

1.1 Subject to 1.3 the overall fastest swimmer in each event and classification (S1-S14) from the two (2) trials will be nominated for that event providing that the performance equals or better the published qualifying time.¹

1.2 Subject to 1.3 the second and third fastest swimmers in each event and classification (S1-S14) from the trials will be eligible for nomination for that event providing that;

- i. The performance equals or better the published qualifying time;
- ii. There are sufficient places remaining for the event and classification following the nomination from both trials and relay squads; and
- iii. Providing there are sufficient places available in the total quota set by IPC Swimming.

The selection panel will determine which swimmers are to be nominated for consideration by ParalympicsGB should the number of swimmers qualifying for events exceed the quota of places allocated. Please refer to the Athlete Slot Allocation Matrix for further details (page 6).

1.3 If, due to illness or injury, established in accordance with 1.3.1 below, a swimmer is unable to compete at one or both of the above trials they may be considered for nomination provided that they have competed in at least one London 2012 Paralympic Games medal event between 17th December 2011 and 5th April 2012 inclusive and have achieved the criteria relating to the published qualifying times and place availability as set out in 1.1, 1.2, and 2. British Swimming will appoint a medical practitioner in consultation with the swimmer. In the event agreement cannot be reached British Swimming's decision shall be final to ensure their fitness to compete in the London 2012 Paralympic Games. The decision of the medical practitioner on fitness shall be final.

1.3.1 Swimmers must notify the National Performance Director (NPD) in writing by 5pm on the day prior to commencement of each trials event, outlining any injury or illness within the previous six (6) weeks indicating the injury/illness and how the injury/illness has

¹ The Qualifying Times shall be established utilising all known eligible performances from IPC approved/sanctioned long course competitions and IPC Swimming absolute World Long Course Rankings from 1st January 2010 to 18th December 2011 inclusive. Qualifying Times will reflect the team's potential to win medals at the London 2012 Paralympic Games.

specifically impacted upon their performance at the designated trials. A medical practitioner will be appointed by British Swimming, in consultation with the swimmer. In the event that agreement cannot be reached British Swimming's decision will be final to review the notified injury or illness.

- 1.3.2** British Swimming will appoint a medical practitioner in consultation with the swimmer. In the event that agreement cannot be reached British Swimming's decision will be final to ensure their fitness to compete in the London 2012 Paralympic Games. The ParalympicsGB Chef de Mission (CdM), NPD, BS Chief Medical Officer (CMO) and ParalympicsGB CMO shall reach a consensus view by way of a consultative process of the continued selection or de-selection of the swimmer using all known information. The NPD and CdM shall consult and their decision shall be final.
- 1.4** Athletes who are not eligible to compete at the 1st trials due to their international classification taking place prior to the 2nd trials may have their performances from the 2nd trials considered for nomination.
- 1.5** For a swimmer to be eligible for consideration to compete in an additional event(s) all of the criteria indicated below must be met:
 - 1.5.1** The swimmer having been nominated for the team in either an individual or relay event as set out in sections 1 and 2.
 - 1.5.2** The swimmer having achieved a time which is within the published IPC Swimming minimum qualifying standard (MQS) for that event.
 - 1.5.3** All additional swims are dependent upon place availability (3 entries per nation per event (S1-S14), for that event and classification.
 - 1.5.4** Swimmers wishing to be considered for additional events must compete in all events in which they wish to be considered at one (1) or both trials. Consideration will be given to swimmers who were not able to compete at the trials due to illness/injury providing sufficient places are available and the MQS has been achieved.
 - 1.5.5** Additional events will be considered at the sole discretion of the NPD.
 - 1.5.6** Swimmers will be withdrawn from all additional events entered if the event(s) in which they have been nominated for (as outlined in 1.1, 1.2 and 2) are withdrawn by IPC Swimming, unless they meet the criteria for an event in a higher classification as set out in 4.8 and 4.8.1 below.
- 1.6** A maximum number of places will be allocated to Great Britain by IPC Swimming. This will be split into male and female places. The team size cannot exceed the number of athlete places given.

2. Relays

- 2.1** Additional swimmers may be nominated by the Selection Panel² for the relays, providing that the swimmers combined four (4) times and points meet the Great Britain qualifying standard for that relay. Additional relay squad members may be nominated at the discretion of the NPD.
- 2.2** Swimmers combined times for relays will only be considered from the two (2) trials. Past performances will not be considered.

² The Selection Panel will consist of members nominated by British Swimming, British Swimming Disability Technical Committee and observed by a nominated representative from the British Paralympic Association (BPA).

2.3 Relay practice may be held at any time and location following nomination, at the discretion of the NPD. Nominated swimmers will be required to attend all relay practices.

3. Team Staff

3.1 ParalympicsGB will offer British Swimming a limited number of team staff accreditations for Coaches and Support Staff. Core staff positions will be nominated to ParalympicsGB on or before the 10th April 2012. Additional nominations will be made as soon as ParalympicsGB confirm the final Team Staff accreditation quota for swimming and all athlete nominations have been made.

3.2 The core team staff shall consist of the NPD/Team Leader, Team Manager, Sport Science and Sport Medicine Manager plus any specified core team staff as outlined by ParalympicsGB within the accreditation process.

3.3 Team staff nominations will be based on the number of accreditations allocated by ParalympicsGB.

3.4 Coach nominations will be made once the full support needs of the team have been identified. Coach nominations will be made by the NPD taking into consideration the following:

3.4.1 A team of coaching staff that meets the requirements of an elite performance pan-disability team.

3.4.2 All coaches must be a holder of a UKCC Level 4 Certificate. Holders of a UKCC Level 3 Certificate who have embarked on attaining a UKCC Level 4 Certificate may be considered.

3.5 Support team staff will be nominated by the NPD at his sole discretion, in consultation with the Team Manager and Sport Science and Sport Medicine Manager taking into consideration the following:

3.5.1 Support team staff has proven experience, skills and relevant qualifications to meet the support needs of elite performance swimmers within a pan-disability team.

3.5.2 All team staff will be required to undertake a number of varying tasks to support the needs of an integrated team of swimmers, coaches and support staff and must have proven ability to work on their own initiative in an elite team environment under extreme pressure.

3.5.3 All team staff must have the ability to work as part of a team with excellent communication skills and the ability to support each other within an elite performance environment.

3.6 The NPD, at his sole discretion, will confirm the coaches and team staff based on an appropriate balance of coaching and support staff to meet the needs of the team.

4. General

The conditions outlined below must be met for all team members wishing to be considered for nomination:

- 4.1** Only swimmers eligible to represent Great Britain at the London 2012 Paralympic Games will be considered. Swimmers must be a British passport holder or in receipt of an IPC extraordinary circumstance waiver.
- 4.2** Subject to clauses 1.3, 1.3.1 and 1.4 above, swimmers wishing to be considered for the London 2012 Paralympic Games must have competed in both of the designated trials/competitions as outlined above in all the events in which they wish to be nominated for.
- 4.3** Swimmers must hold a valid current IPC Swimming Licence and be registered to a swimming club that is affiliated to the ASA, Swim Wales or Scottish Swimming.
- 4.4** Swimmers must meet the International Classification Eligibility Criteria as determined by the IPC Swimming for the London 2012 Paralympic Games.
- 4.5** Performances from time trials will not be considered with the exception of British Swimming team relay practices for relay team consideration.
- 4.6** All swimmers must meet the IPC Swimming Minimum Qualification Standard (MQS) in all events in which they wish to be considered. In the event that IPC Swimming request that all relay selected swimmers must compete in at least one individual event the MQS must have been achieved at one or both trials.
- 4.7** In the event of IPC Swimming withdrawing an event from the programme, with the exception of a swimmer achieving the criteria as outlined in 1.1, 1.2, and/or 2, for an event in a higher classification where sufficient places are available, the swimmer will have their nomination to ParalympicsGB withdrawn.
- 4.8** Swimmers will be required to attend (where nominated) all pre London 2012 training camps, competitions and team meetings designated by the NPD as outlined in the British Disability Swimming Annual Plan. Attendance must be on a full-time basis, taking part in all programmed activities. With the exception of injury or illness team members will not be allowed to leave any required camps or competitions or undertake any activities that are not directly relevant to the camp programme including personal appearances, external media engagements or social activities. Failure to comply with this requirement may result in the team member having their nomination to ParalympicsGB withdrawn.
- 4.9** All team members will be required to attend the following:
- ParalympicsGB Team Launch & GBR Swimming Team Orientation Camp - London, 14th-15th July 2012.
 - GBR Team Holding Camp – Manchester, 19th – 25th August 2012.
 - London 2012 Paralympic Games – London, 25th August – 11th September 2012.
 - Relay practice sessions (as required).
- 4.10** All nominated swimmers will be required to maintain trainability and performance targets at all times between 9th April 2012 and the conclusion of the London 2012 Paralympic Games. Trainability and performance targets shall be agreed between the NPD and the swimmers home programme coach. Swimmers failing to maintain trainability and performance targets will result in the swimmers nomination to ParalympicsGB being withdrawn.
- 4.11** All team members will be required to undergo a pre-games health check as part of the BPA Team Agreement.
- 4.12** Swimmers and team staff becoming ill or injured at any time between 9th April 2012 and the conclusion of the London 2012 Paralympic Games may be required to undertake a

full medical examination, which may result in the team member having their nomination to ParalympicsGB withdrawn, at the sole discretion of the NPD in consultation with the BPA. All team members may be subjected to fitness (land/water) and/or medical tests at any time between 11th April 2011 and the conclusion of the London 2012 Paralympic Games.

- 4.13** Any team member who withdraws from the team, with the exception of a withdrawal on medical grounds, following nomination may be liable for the reimbursement of any costs incurred on behalf of that team member.
- 4.14** All nominated team members will be required to sign and comply with all IPC Swimming requirements, Rules and Regulations, British Swimming provisions consisting of the British Swimming Anti-Doping Rules & Protocols, Selection Agreement and Code of Conduct, the British Swimming Disciplinary Code and Child Protection Policies in addition to all BPA games time policies including the Team Agreement and other associated documents.
- 4.15** The 1st round of nominations to ParalympicsGB will be posted on the British Swimming website no later than 1pm, Tuesday 10th April 2012. The final athlete nominations will be posted on the British Swimming website no later than 1pm, Wednesday 6th June 2012. Please refer to the athlete slot allocation matrix (below) for further information.
- 4.16** All appeals against non-nomination (or withdrawal of nomination) to ParalympicsGB for the London 2012 Paralympic Games (50m) shall be dealt with under the British Swimming Team Selection Appeals Procedure. Details are available from the British Swimming Legal Affairs Department: legal@swimming.org . Athletes should be aware of the time limits contained in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.
- 4.17** In the case of an athlete nomination not being accepted by ParalympicsGB, British Swimming may, at its sole discretion, choose to appeal using the BPA/ParalympicsGB appeals procedures. ParalympicsGB will not accept appeals directly from individual athletes.
- 4.18** The NPD will exercise his authority to ensure the best possible team is in attendance at the London 2012 Paralympic Games to maximise the team's medal potential.

Athlete slot allocation matrix

IPC Swimming will allocate each country their athlete slots in 3 phases with the last phase of slot allocations happening in June 2012. Given that this takes place some considerable time after the 2nd trials the athlete nominations will be prioritised as follows:

Policy number	Priority of Nomination	Nomination type	Nomination Date
1.1	1 st placed athlete in an individual event.	Automatic Nomination	10 th April or 6 th June 2012
2.1	Relay team combined times being 1 st on the IPC Swimming World Rankings (1 st January 2010 - 31 st December 2011).	Automatic Nomination	10 th April or 6 th June 2012
1.2	2 nd placed athlete in an individual event.	Nomination based on remaining athletes slots available	10 th April or 6 th June 2012
2.1	Relay team combined times being 2 nd on the IPC Swimming World Rankings (1 st January 2010 - 31 st December 2011).	Nomination based on remaining athletes slots available	10 th April or 6 th June 2012
1.2	3 rd placed athlete in an individual event.	Nomination based on remaining athletes slots available	10 th April or 6 th June 2012
2.1	Relay team combined times achieving the qualifying time.	Nomination based on remaining athletes slots available	10 th April or 6 th June 2012
2.1	Additional relay squad members	Nomination based on remaining athletes slots available	10 th April or 6 th June 2012
4.18	Additional nominations	Nomination based on remaining athletes slots available	6 th June 2012

At each nomination level, where slots are available, athletes will be nominated to ParalympicsGB for a place on the Great Britain Paralympic Games Team. Where the number of athletes meeting the selection criteria exceeds the number of athlete slots available, athletes will be ranked by percentage inside the qualifying time at each level (as set out above). In the case where the percentage (to two decimal points) inside the qualifying time is the same for one or more athletes the athlete's 2nd fastest performance from the two trials will then be considered by percentage inside the qualifying time.